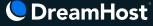


Modeling the Better Version of Yourself

The work / life tightrope of a woman in tech leadership

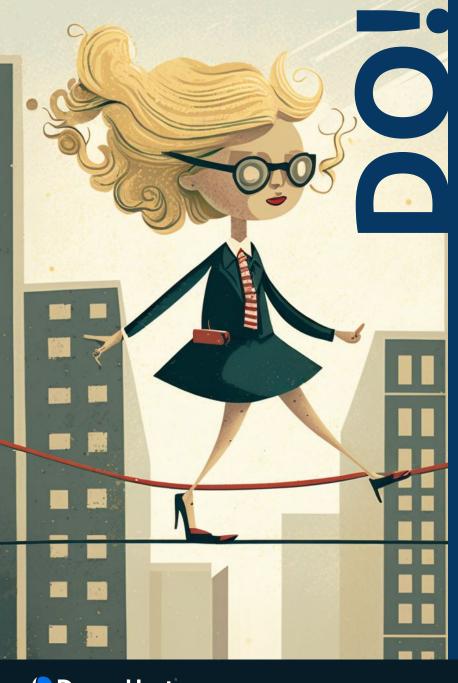
Andrea Silas

VP of Technical Support, DreamHost Making WordPress Slack: @andreasilas

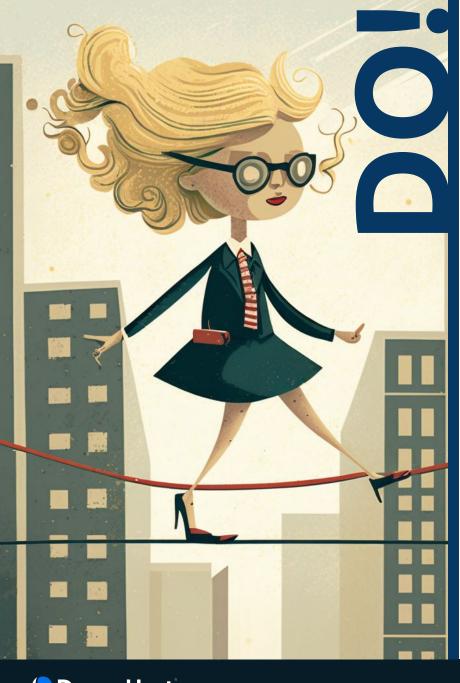




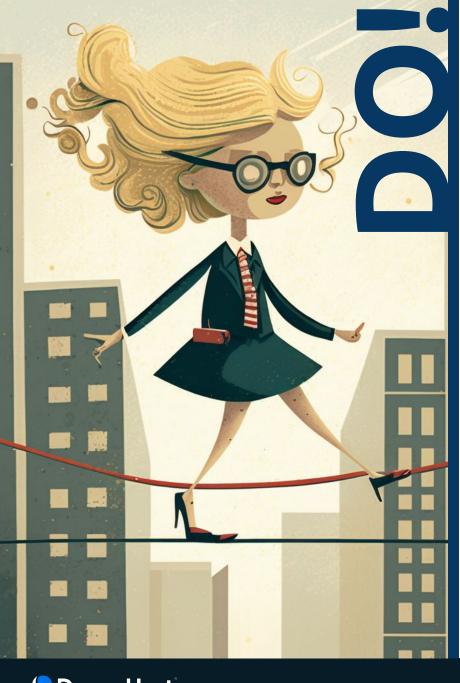
...and some context:)



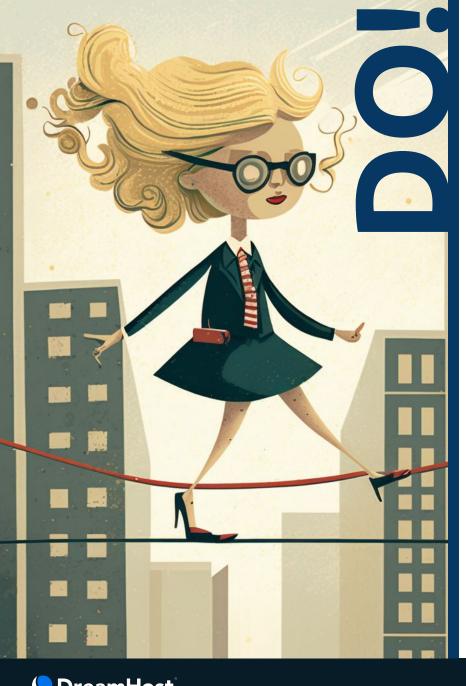
Know who you are + your core values



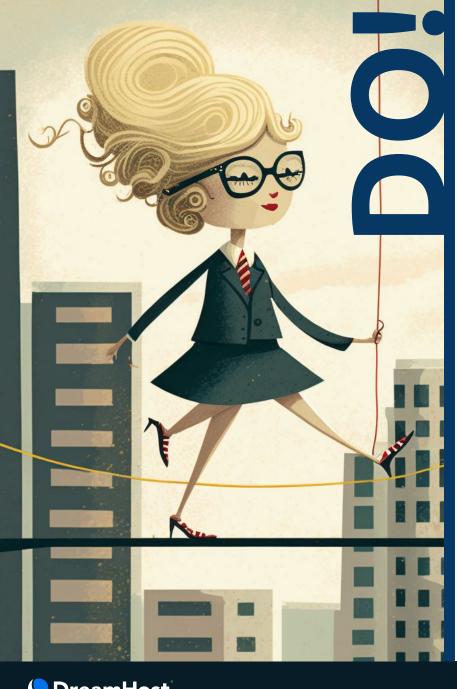
- Know who you are + your core values
- Understand company culture



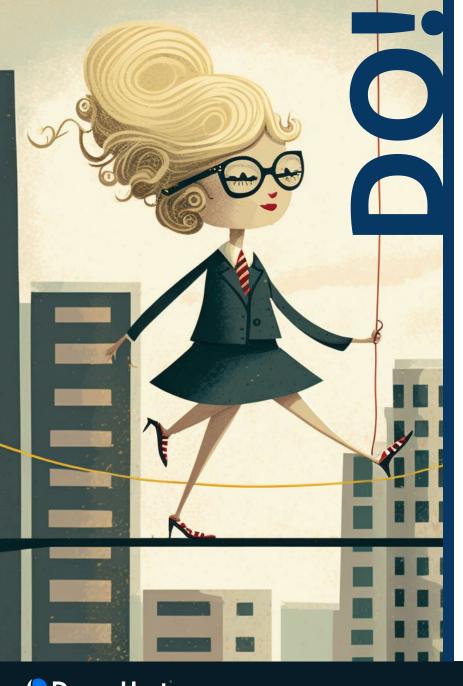
- Know who you are + your core values
- Understand company culture
- Leave room for change



- Know who you are + your core values
- Understand company culture
- Leave room for change
- Recognize limitations + trust peers
 - **DO NOT internalize**



Understand company culture



- Understand company culture
- Get to know your team



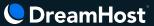
- Understand company culture
- Get to know your team
- Understand + respect boundaries
 - Recognize at-risk
 - Use tools



- Understand company culture
- Get to know your team
- **Understand + respect boundaries**
 - Recognize at-risk
 - Use tools
- Value time away from work



- Understand company culture
- Get to know your team
- Understand + respect boundaries
 - Recognize at-risk
 - Use tools
- Value time away from work
- Learn about all cultures you touch





Assume relationship with WLB



- Assume relationship with WLB
- Judge 'work ethic'



Remember to be self-aware!











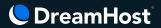


"When something goes wrong in your life just yell 'PLOT TWIST', and move on" - Molly Weis



COVID-19

Your work/life balance





• Give yourself a break



- Give yourself a break
- Separate space
 - physical



- Give yourself a break
- Separate space
 - physical
 - mental + emotional





- Pay attention to your team
 - DO NOT assume their circumstances



- Pay attention to your team
 - DO NOT assume their circumstances
- Communicate expectations



- Pay attention to your team
 - DO NOT assume their circumstances
- Communicate expectations
- Foster remote community



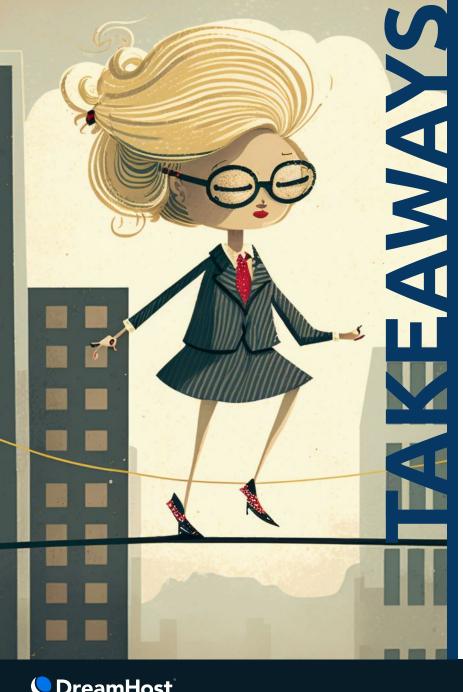


"When something goes wrong in your life just yell 'PLOT TWIST', and move on" - Molly Weis



- Pay attention to your team
 - DO NOT assume their circumstances
- Communicate expectations
- Give everybody* a break!

*yes, including yourself:)



- Figure out who you are and understand your personal boundaries
- Communicate company culture, values, and role expectations
- Accept that lives change, either temporarily or longer-term
- Get to know your people: their culture, their motivation, their baselines
- Understand that all people are different people even in similar roles
- You're a model be aware and try to do no harm

Thank you!



/@andreasilas



/in/andrea-silas



andrea.silas@dreamhost.com



Andrea Silas

VP Technical Support

DreamHost